

 **BUILDING**
FUTURE
Leaders

Proposition A \$115 Million Bond Package Passes

WSISD voters approved Proposition A of the WSISD Bond Election on May 7, with 56 percent of the 2,352 votes. Thank you to our families and citizens who took the time to vote in the election. The \$115 million bond package will address future enrollment growth and include improvements at all schools and facilities in WSISD.

The district hired Buford-Thompson Company, LTD as its construction manager at risk to oversee the Brewer High School, Brewer Middle School, and West Early Childhood Academy construction projects.

The bidding process for the projects will be conducted over the next six months. A timeline for all projects included in the 2022 Bond will be provided in the next Bond Newsletter.

Trustees Approve Largest Salary Increase in District History

In November, voters approved Proposition B of WSISD's Voter Approved Tax Ratification Election (VATRE) to provide competitive salaries and attract and retain high quality staff.



WSISD Staff Salary Increases



The \$4.4 million increase will provide a \$4,400 pay raise in addition to the step increase for all teachers and librarians. The starting teacher salary will be \$59,000. All other WSISD employees will receive an 8 percent of the midpoint salary increase.

The school board also approved a \$1 million budget amendment on May 16 for a salary adjustment. All staff members employed by WSISD on the last day of school will receive a 2 percent of the midpoint salary adjustment (a \$1,200 adjustment for teachers) with their June paychecks.

WSISD to Add Counseling Staff and Social Emotional Learning Curriculum

Proposition B also enabled WSISD to hire Theresa Paschall as its first-ever Counseling Director as well as an additional counselor at Brewer High and Brewer Middle and two Communities in Schools social workers who will serve those campuses.

WSISD will implement the 7 Mindsets curriculum in kindergarten through 12th grades, which teaches growth mindset, resilience, empathy, relationship building, responsible decision making, and more to support students' mental and social wellness and academic success.

Students will use Rhithm, an app that allows them to do a daily check-in. If tired, it would provide the student with a 1-minute, big muscle activity. If he/she indicated a conflict with another student, it may provide a calming exercise or notify a staff member to provide intervention and help guide conflict resolution.

"Rhithm makes it possible for educators to see patterns connected to students and behavior that may affect learning," Paschall said.

"The needs of students can be met quickly in addition to providing in-the-moment skills for self-regulation to achieve optimal learning."

